



APPROVED:

General Manager

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ANTI-CORRUPTION POLICY MECAMI MIDDLE EAST

The Anti-Corruption Policy of MECAMI MIDDLE EAST (hereinafter referred to as the Policy) is the fundamental document of MECAMI MIDDLE EAST (hereinafter referred to as the Company) in the field of preventing and combating corruption. The Policy reflects the commitment of the management and employees of the Company to the ethical standards of conducting legal, open and honest business, improving the corporate culture, following the best practices of corporate governance and maintaining business reputation at the proper level.

Anti-Corruption Policy of MECAMI MIDDLE EAST defines the following goals:

- Formation of a unified approach and the implementation of a set of interrelated and interacting measures in the field of combating corporate fraud and the involvement of the Company in corrupt activities;
- Confirmation of the Company's commitment to the principle of complete non-acceptance of corporate fraud and corruption in any form or manifestation and ensuring a uniform understanding of this principle by the Company's employees and management;
- Ensuring compliance of the Company's activities with applicable anti-corruption legislation.

To achieve the set goals

MECAMI MIDDLE EAST assumes obligations:

- Creation and implementation of mechanisms for the implementation of the basic principles of combating corporate fraud and involvement in corrupt activities;
- Identification of the main risks in the area of combating corporate fraud and involvement in corrupt activities and development of measures to minimize them;
- Regulation of procedures for preventing and combating corporate fraud and corruption;
- Ensuring appropriate verification of counterparties and analysis of their anti-corruption procedures, as well as the prevention and elimination of conflicts of interest;
- Informing management and employees about the principles and basic requirements of the anti-corruption Policy applied in the Company;
- Ensuring the operation of information channels for reporting cases of corporate fraud and corruption;
- Ensuring the Company's compliance with the principles and requirements of applicable anti-corruption legislation;
- Ensuring liability for corruption offences in all cases expressly provided for by regulatory legal acts.

We are confident that achieving our production process management goals will protect the company's reputation and business, minimize legal and financial risks, create a transparent environment, and formation a culture of intolerance for corruption.