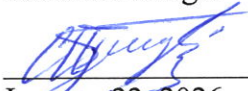


	Integrated Management System	
	Occupational Health and Safety Policy	Sheet 1 of 1

APPROVED:

General manager



Stepan Prilutskii

January 22, 2026

MECAMI FOR OIL AND GAS FIELD SERVICES (MECAMI MIDDLE EAST) when working on oil, gas, gas condensate and injection wells for hydraulic fracturing across the entire range of repair work, well repair using coiled tubing, fully understands its responsibility for maintaining the health of workers and the population living in the areas of the enterprise's operations, and creating safe working conditions for productive work.

It is the preservation of the life and health of workers that is recognized as a priority in the implementation of enterprise activities in relation to production interests and results.

The occupational health and safety management system of Mecami Middle East is one of the main elements of the enterprise's production management.

Occupational Health and Safety Policy of MECAMI MIDDLE EAST defines the following goals:

- Creation of safe working conditions that ensure the preservation of life and health of the enterprise's employees;
- Improving the level of occupational and industrial safety by ensuring the trouble-free operation of equipment, as well as the introduction of new equipment and technological processes;
- Compliance with legal requirements regulating activities in the field of labor protection and industrial safety.

To achieve the set goals MECAMI MIDDLE EAST assumes obligations:

- To implement a set of measures to improve working conditions for employees, reduce the level of industrial injuries, and prevent accidents (incidents);
- To ensure that the enterprise personnel carry out work in accordance with the current rules and regulations on labor protection and industrial safety;
- To ensure the effective functioning and continuous improvement of the occupational safety and health management system;
- To conduct training and certification of enterprise employees in the field of labor protection and industrial safety;
- To involve employees in active participation in the occupational safety and health management system;
- To monitor compliance with industrial safety, occupational safety and health protection requirements;
- To ensure the implementation of this Policy with the necessary material, technical and financial resources;
- To require contractors carrying out work at the enterprise to apply the standards and norms adopted at the enterprise in the field of labor protection and industrial safety.